

The Extraordinary Leader™

Facilitator Certification

An intensive in-person or live online learning experience that provides skilled facilitators with the knowledge and tools to effectively deliver standard or customized versions of *The Extraordinary Leader Workshop* within their organizations.

Led by a Zenger Folkman Master Facilitator, this certification process focuses on content mastery.

Facilitator candidates require product knowledge, delivery skills, and facilitation experience to be certified.



Overview

- Blended learning process, self-study, and group work
- Zenger Folkman's strengths-based research and development approach
- In-depth workshop content review
- The *Extraordinary Leader* 360-degree Assessment interpretation
- Facilitation practice

Qualifications

Candidates must:

- Be experienced facilitators working for a Zenger Folkman client
- Have facilitation experience with senior leader audiences
- Possess solid business acumen and the ability to link program content to real world application



Certification Process

1. Attend *The Extraordinary Leader Workshop*

Candidates interpret their own 360-degree feedback report and create a personal development plan.

2. Prepare with Extensive Self Study

Candidates study the facilitator materials and are expected to master the content prior to the certification workshop.

3. Attend *The Extraordinary Leader 360-Degree Assessment Certification Workshop*

Candidates learn to analyze and interpret diverse feedback reports and are taught to effectively coach workshop participants.

4. Participate in *The Extraordinary Leader Facilitator Certification*

Candidates:

- Strengthen their knowledge of the research and key insights
- Learn the mechanics of activities, exercises, and debriefs
- Review best practices for presenting key areas of content
- Understand how to create a safe, engaging learning environment
- Prepare to guide participants as they create their individual development plans

Deliverables

As a participant, you will receive the complete *Extraordinary Leader Facilitator Certification Kit*

Formats Available

- In-person certification experience
- Live online certification experience